



WILLIAM T FUJIOKA  
Chief Executive Officer

## County of Los Angeles CHIEF EXECUTIVE OFFICE

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February 14, 2012

The Honorable Board of Supervisors  
County of Los Angeles  
383 Kenneth Hahn Hall of Administration  
500 West Temple Street  
Los Angeles, CA 90012

Dear Supervisors:

### **APPOINTMENT AND SALARY FOR DIRECTOR OF CHILDREN AND FAMILY SERVICES (ALL SUPERVISORIAL DISTRICTS) (3 VOTES)**

#### **SUBJECT**

Recommendation to appoint and set the salary for Philip Browning to serve as Director of Children and Family Services.

#### **IT IS RECOMMENDED THAT YOUR BOARD:**

1. Approve the Chief Executive Officer's recommendation to appoint Philip Browning to the position of Director of Children and Family Services effective February 16, 2012, at an annual salary of \$255,000.
2. Instruct the Director of Personnel to execute an at-will employment contract which is approved as to form by the County Counsel.

*"To Enrich Lives Through Effective And Caring Service"*

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**PURPOSE/JUSTIFICATION OF RECOMMENDED ACTION**

Mr. Philip Browning has extensive experience in the social services field, including over 24 years with the State of Alabama. During his career with the State of Alabama, he was the Director of the Office of Fraud and Abuse as well as the Director of the Child Support Enforcement Division. Mr. Browning has also held the position of Director of the Child Support Enforcement Division for the District of Columbia – Office of the Corporation Counsel. During Mr. Browning's tenure with the County of Los Angeles he has served as the Director for the Child Support Services Department from July 25, 2001 through March 31, 2007, and as the Director for the Department of Public Social Services from April 1, 2007 through August 21, 2011. Since August 22, 2011 Mr. Browning has been serving as the Acting Director of Children and Family Services.

Given Mr. Browning's extensive executive-level management experience, it is recommended that your Board approve Mr. Browning's annual salary of \$255,000 effective February 16, 2012.

**Implementation of Strategic Plan Goals**

Approval of these recommendations will further the County of Los Angeles Strategic Plan Goal of Operational Effectiveness to enhance the quality and productivity of the County workforce.

**FISCAL IMPACT/FINANCING**

The cost of the recommended actions will be absorbed within the Department of Children and Family Services' existing budget.

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**FACTS AND PROVISIONAL/LEGAL REQUIREMENTS**

The adjustment is in conformance with County Code provisions for the Management Appraisal and Performance Plan.

**IMPACT ON CURRENT SERVICES**

Implementation of these recommendations will provide leadership for the Department of Children and Family Services.

Respectfully submitted,



WILLIAM T FUJIOKA  
Chief Executive Officer

WTF:BC:EFS  
SJM:SO:ra

c: Executive Office, Board of Supervisors  
Auditor-Controller  
County Counsel  
Human Resources

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